

## **Notes from IC Breakout**

### **Welcome and Introductions**

**Poncin**

### **Appropriate Response to Long Duration Fires**

**George Weldon, Ted Mead**

George started with a brief discuss on Appropriate Management Response/AMR. There was a lot of miss use of the term during the last fire season. In short AMR is “Strategy plus Tactics equals AMR”.

A lot of discussion on what is a Long Term Planning/LTP and why it is necessary to complete.

- Fires have exceeded our suppression capability; we can no longer put them out.
- Values at risk
- Be able to bring all the players to the table.
- An opportunity to discuss long term pacts.
- Aid in the development of cost shares and other fiscal tracking needs.

Short discussion on retardant use on federal ownership and more to come later this spring.

Ted Mead/Montana DNRC talked about how the following:

- Montana DNRC has only one Appropriate Management Response which is full suppression.
- Safety of the Firefighter and the Public are the #1 priority.
- Discussed the DNRC’s fire program history.
- The department line officers have very little training in LTP and will need to assist the Units in the development of the LTP’s.
- It is tool to assist them in the decision making process.
- The challenge out there is how to deal with a multi-jurisdictional fire with agencies that have different mandates on fire suppression and be able to develop a cost share agreement that meets each agency expectations.

### **Long Term Assessments**

**Chuck Stanich, Pat Garbutt**

The discussion centered on Fire Spread Probability / FsPro. As the long term assessments are developed a few points needed to be considered:

- Explain in terms people can understand
- Need to involve all stakeholders
- Spell the roles and responsibilities all the players
- Define the capabilities of the group
- Remember the fire safety is the #1 priority
- Relationships
- Delegations of authority and long term plans need to complement each other.
- FsPro in simple terms it the fire triangle over time and space.

If done properly long term assessments:

- Should be looking at the big picture
- Leads to making agreement with all necessary players
- Sets a time line for agency involvement along with roles and responsibilities
- Look at the policy difference of all agencies involved
- Identified values at risk

As with all assessments they needed to be updated as major changes occur.

It is the hosting agency that will initiate the development but IMTs maybe involved.

HO Key Items recommended format for the development of a long term plan.

### **IMT Organizational Transformation (Crystal Ball)**

**Chuck Stanich**

The NRCG Operations Committee has developed a document *discussing* the future of the IMT organization in the Northern Rockies. This document is located at the following web address is the discussion of what that looks like.

[http://www.fs.fed.us/r1/fire/nrcg/BulletinBoard/IMT\\_Futuring\\_Proposal.pdf](http://www.fs.fed.us/r1/fire/nrcg/BulletinBoard/IMT_Futuring_Proposal.pdf)

Hopefully with the new format for S420 and S520 more folks will be willing to participate as Section Chiefs and Incident Commanders.

### **Administrative Update/Business Mgmt/IBA**

**Jane Haker, Pam Okon**

Jane and Pam presented the latest and greatest relating to cost management and cost share templates for this season. The IC's will have an updated form documenting the daily costs of an incident and will need to continue to send that information daily. They also presented how the cost share agreements will be developed this season. All their information will be posted on the NRCG's website in the Business Committee Section later this spring.

[http://www.fs.fed.us/r1/fire/nrcg/Committees/business\\_committee.htm](http://www.fs.fed.us/r1/fire/nrcg/Committees/business_committee.htm)

### **Human Resources Update**

**Jan Everet**

The Human Resource Specialist (HRSP) assigned to Northern Rockies incidents responded to 256 significant contacts. Of those 256 contacts, ninety-nine percent were brought to resolution. Reported data indicates only a small percent (3%) of contact issues were Civil Rights related. A total 249 "other" contacts were made. Of the total contacts, 21% were Contractor related, 31 % were regular employees or crew, and 48 % were with casual resources. Jan passed out several brochures; the first one was developed to be used on Incidents as a tool for training and in briefing crews about mutual respect within an emergency incident. The second brochure provided information about the Northern Rockies Critical Incident Stress Management Team.

## **Joint Fire Science Informational Update**

**Ann Black, Jack Kirkendall**

They are looking for a way to yard up the data from safety and cost effectiveness. They want to collect the information that is already available and put it all in one place in order to study the information. The goal is to collect this data and be able to tell the story of the effectiveness of the fire management effort and the funding that is committed.

## **Facilitated Learning Analysis**

**Paul Chamberlain**

The intent of a Facilitated Learning Analysis/FLA is to improve performance by capitalizing on the shared experiences of participants. Blaming is replaced by learning, enhancing Recognition Primed Decision Making, and posturing for success on future events. By conducting FLAs, the organization learns from “weak signals” of error, instead of waiting for difficult and complex reactions to serious accident or tragedy. While maintaining high levels of respectful contemplative dialog, we revisit recent performance to improve future performance.

Paul has developed a document that is located on the Lessons Learned website that goes into more detail on Facilitated Learning Analysis

[http://www.wildfirelessons.net/documents/Facilitated\\_Learning\\_Analysis\\_Chamberlin\\_102007.doc](http://www.wildfirelessons.net/documents/Facilitated_Learning_Analysis_Chamberlin_102007.doc)

## **S-420 Update**

**Paul Fieldhouse**

Northern Rockies will be holding S-420 in the field this year. This new training format will be similar to the Pacific Northwest model. Students will be order up on an incident as a technical specialist. They will be spending several days at the incident receiving training in the morning and working with the incident management team in the after noon. Three teams have been identified to help with this process (Grant/Secrest/Heintz). Advantages are that you don't need a full trainee team for the course; you can have vacancies in some functional areas. You don't need a bunch of people brought in to do simulations.

## **FTP Site/Retardant Monitoring**

**Anne Rys-Sikora**

Anne updated the group on the usage of the FTP site for transferring information and protocol for using the site. There was discussion on tracking retardant drops to meet potential requests for this type of information

## **Close Out Template**

**Chuck Stanich**

The closeout process was streamlined lined to reduce the need for the team to go and the documentation needs will be reduced. The Incident Commander, Deputy Incident Commander, Finance Chief and other pre identified will be required at the closeout.